



# Challenger, Gray & Christmas, Inc.

Guiding Change ... Getting Results

## Job Search Stats for People Finding Jobs – 1st Quarter 2015

	All Clients	Under \$100k	Over \$100k	Over \$200k
<b>Median Length of Job Search in Months</b>	3.06	2.05	3.35	5.93
<b>Median Age</b>	47	43	50	51
<b>Median Salary in Former Position</b>	\$130,000	\$80,000	\$160,000	\$250,000
<b>Median Tenure of Clients at Former Job (in years)</b>	7.0	8.0	7.0	7.0
<b>Percentage of Clients Who Have Worked at only One Company</b>	14.89%	16.23%	11.76%	11.21%
<b>Percentage of Clients Winning Equivalent or Better Positions</b>	91.15%	86.36%	93.14%	88.79%
<b>Percentage of Clients Relocating</b>	11.27%	7.14%	15.36%	17.76%
<b>Percentage of Clients Starting Own Business</b>	6.24%	1.30%	7.19%	15.89%