

**“WHAT KIND OF SUPPORT DID YOU RECEIVE FROM  
CHALLENGER, GRAY & CHRISTMAS?”**

**“I was well impressed with my counselor. In hindsight I can see what I did wrong on my last search”.**

*Vice President, General Manager: Midwest based airline*

**“(my counselor)...has been a continuous source of guidance, emotional support and inspiration for me. There is no doubt in my mind that he enabled me to beat out fifteen semi-finalists for the (Company) VP Marketing job.” I learned that “...most high-level candidates are qualified for the positions they pursue. It is the ones with some edge or advantage that will win the day.”**

*Vice President Marketing: Tampa Florida*

**“...I was amazed at the amount I still had to learn. The training went far beyond anything I have received in the past. I chose a position with great financial compensation, opportunity for growth and a great fit for me personally. I attribute this solely to the training I received from Challenger, Gray & Christmas.”**

*Director of Sales Planning and Administration: Fortune 100 food & beverage company*

**“...(Counselor) provided motivating and continuous support throughout my job search. Her experience, insight and suggestions helped me effectively and objectively evaluate my career options. In April I accepted a position as Controller with .... Corporation”.**

*Controller: Major natural gas transporter and pipeline company*

**“Your training, guidance, counsel and genuine interest in my future career are deeply appreciated. You were there whenever I needed you, and that helped a lot during this period. I will provide a solid recommendation to (company) to use your firm in the future for executive outplacement services”**

*Vice President: \$3mm specialty chemical manufacturer*

**“Finding and securing this opportunity was a team effort,...the CGC team provided the training, support, and encouragement that made the difference”**

*VP Sales & Marketing: Fortune 200 manufacturer of electronic equipment*

**“I was overwhelmed by your willingness to devote so much time to helping me, not only with your advice and suggestions, but, more importantly, with your encouragement and positive support. The relationship that developed as a result of this process will be appreciated forever.”**

*Vice President of Operations: San Diego*